

# DUE DILIGENCE ASSESSMENT 2023

## ALLMARITIM AS



## About the company

AllMaritim is a subsidiary of NOFI AS, that owns 80% of the company's shares. We currently have 9 employees in Bergen, Norway and 1 employee in Rio de Janeiro, Brazil. In addition to our office premises in Hillerenveien 82, we also have a large warehouse for sorbents and aquaculture products on the premises.

The company's activities include marketing, sales, assembly, maintenance and repairs of oil spill response equipment and other environment-related products for the maritime and industrial sector. AllMaritim is one of the world's leading suppliers of oil spill response equipment such as oil booms, high speed systems and sorbents. We also supply products to the aquaculture industry such as Recapture systems, Environmental bag for net transport, Rescue ladders, Floating docks, Environmental protection equipment and sorbents. We strive towards continuous development of new equipment, while improving our existing portfolio. Our focus is tailor made solutions for our customers.

## Reporting

This report summarises the results of our internal risk assessment from our own operations and a risk assessment of our suppliers and partners.

## Method and anchoring

The quality manager is responsible for the due diligence assessments.

We have prepared due diligence in 4 steps:

1. Preparation of code of conduct for our suppliers as well as procedures for supplier qualification and supplier assessment.
2. Risk assessment of AllMaritim.
3. Risk assessment of our suppliers and partners.
4. Results

### ETHICAL GUIDELINES FOR OUR SUPPLIERS AND PARTNERS

<https://www.allmaritim.com/img/allmaritim/Diverse/N1.02-07-01-Code-of-Conduct-Policy-for-our-suppliers-and-business-partners.pdf>

## SUSTAINABILITY ASSESMENT – Corporate Sustainability Reporting Directive (CSR)

AllMaritim is a subsidiary of NOFI AS and is exempted from the requirements of the CSRD Reporting Directive, but must include the following in its annual report:

- Name and address of the parent company
- Web link to the consolidated sustainability information and associated attestation
- A reference of its exemption in the management report

In the area of social sustainability, the Norwegian Transparency Act is of great importance. We have posted a brief summary on our website of where we are in the process.

## Risk assessment of own business

### PURCHASING PRACTICES

#### **Supplier Qualification Procedure:**

For procurement of goods from new suppliers, it must be confirmed in writing that the supplier respects, supports and promotes human rights as formulated in the UN's Fundamental Declaration of Human Rights and the International Labor Organization's (ILO) core conventions.

In the event of a purchase exceeding NOK 100,000 or purchases on a larger scale, all new suppliers must be approved based on a supplier qualification form. Here they may be approved in accordance with our most important criteria within Quality, HSE and Environment and sign our guidelines for ethical trade.

Approved suppliers who are registered via our qualification form shall be archived in a separate register, Deviations are created in the event of irregularities related to the suppliers. In the event of serious non-conformities, AllMaritim reserves the right to terminate cooperation agreements with those who do not comply with the guidelines' obligations. The same applies to collaboration agreements where their subcontractors fail to comply with the obligations of the guidelines.

#### **Supplier Assessment Procedure:**

A supplier assessment/risk analysis shall be carried out annually on selected suppliers or business associates in accordance with the OECD guidelines to identify, prevent, limit and account for any negative consequences of their activities.

Documentation of the assessment must be carried out in writing and the results of the assessment must be published on our website and archived in our archive system, SharePoint.

Deviations are created in the event of irregularities related to the suppliers. In the event of serious non-conformities, AllMaritim reserves the right to terminate cooperation agreements with those who do not comply with the guidelines' obligations. The same applies to cooperation agreements with their subcontractors.

# Supplier assessments

## VENDOR REVIEW FORM - AREAS

The following areas were considered when submitting the supplier review form:

- Company information
- Geographical location
- Business ethics
- Labour and human rights
- Health & Safety
- Environment
- Supplier management
- Notification
- Digital Infrastructure and Cyber Security

## RISK ASSESSMENT OF SUPPLIERS

Supplier assessments have been carried out with the aim of obtaining an overview of our suppliers and to identify if there is a need to implement measures to ensure good social practice. All suppliers of importance to the business, assessed here as those we have been in contact with over the past five years, have been sent a supplier assessment form.

Norwegian suppliers with 3 party certification and/or who have prepared sustainability reports are assessed as low risk.

AllMaritim has received a domestic response rate of 41.18% and 20% abroad.

## INFLUENCE MATRIX

The numbers in the matrix represent the vendors numbered from the vendor list based on submitted responses to the vendor review form. Suppliers are anonymized.

<b>1. High impact/Low risk:</b>  1, 42, 44	<b>3. High Risk/High Impact:</b>
<b>2. Low impact/Low risk:</b>  2, 3, 4, 6, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 25, 26, 27, 28, 29, 33, 35, 36, 37, 38, 39, 40, 41, 43	<b>4. Small impact/High risk:</b>  5, 7, 23, 24, 30, 31, 32, 34

# Results

## **Main Manufacturers :**

Our parent company NOFI AS, our partner Markleen Management S.L and NOREN Bergen AS are our main producers and account for approximately 95% of our total turnover. NOFI Tromsø AS has been producing equipment for us for more than 30 years and Markleen and NOREN for more than 20 years. All three are 9001 and 14001 certified. Our parent company must comply with the CSRD Reporting Directive and will present its Sustainability Report for 2024 in 2025. Oil spill response equipment produced by Markleen Management in Spain is produced exclusively on electricity from renewable energy sources such as hydro, wind and solar power. In light of a long and close cooperation with our main manufacturers, we consider our closest partners to be in a category where the risk of violations of social practices is low.

## **Other Manufacturers :**

Other manufacturers of goods linked to our tailor-made solutions account for approximately 5% of our total turnover. Here, AllMaritim does not have as much influence, but considers the risk to be low when it comes to Norwegian companies that are subject to the Transparency Act and foreign producers from low-risk countries. However, manufacturers that do not have 3 party certification are considered high risk but with little impact.

## **Service providers :**

Service providers such as IT, insurance and banking/finance are set to low risk as these are often companies with Norwegian employees. Transport companies used by AllMaritim are also Norwegian companies and are therefore considered low risk. The exceptions are service providers without 3 party certification.

## ACTIONS TAKEN

For suppliers classified in category 4 Low impact/High risk, closer follow-up/dialogue must be established. Possibly request additional documentation, consider revision or, at worst case, consider phasing them out.